



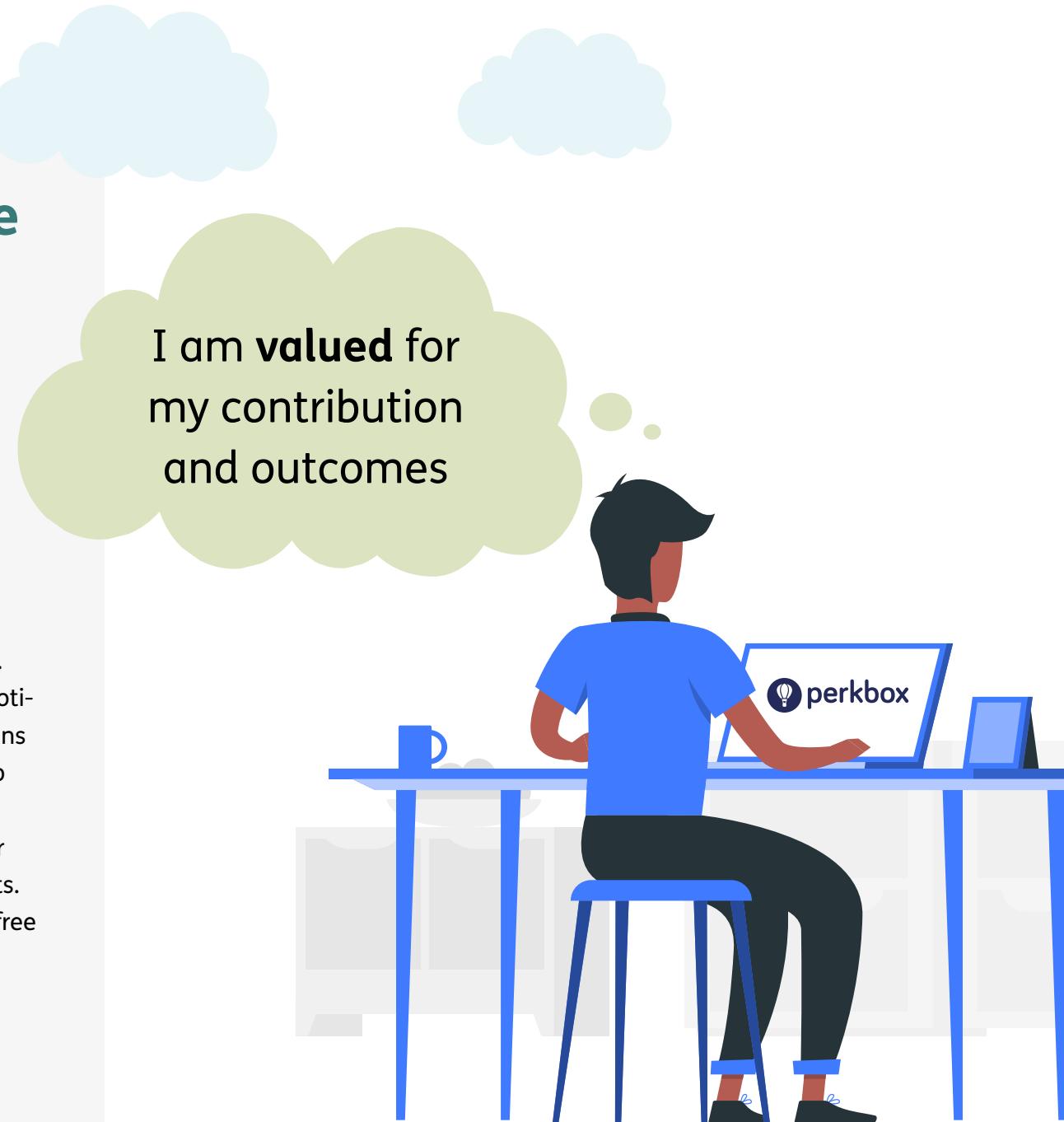
## Managed by performance

**Employees managed by performance and outcomes rather than presentism.**

I am valued for my contribution and outcomes.  
Flexibility is the norm rather than the exception change is embraced.

## Employee benefits

As an employee, you'll enjoy a variety of fantastic benefits. We strive for an inclusive, high-performing, healthy and motivated workforce. We offer a range of flexible working options to help you balance your work and home. With our cycle to work scheme there are fantastic savings on your bike and equipment with the added bonus of feeling fitter, healthier and more energised - say goodbye to expensive travel costs. Perkbox also offers you a huge selection of discounts and free perks on the highstreet and online.



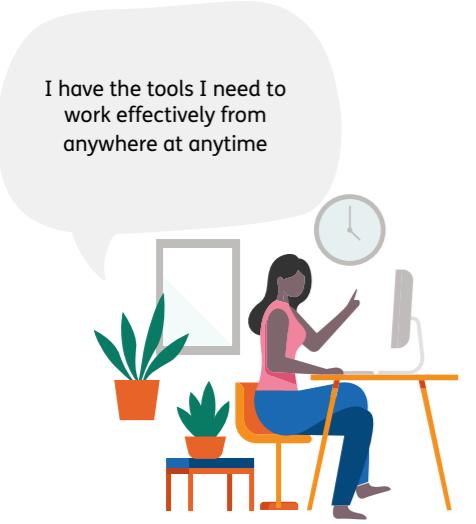
## Everyone is capable

**It is assumed everyone is capable of working in a more effective flexible way irrespective of role or person.**

I am trusted to work in a pattern that suits my individual needs.

I am **trusted** to work in a pattern that suits my individual needs





I have the tools I need to work effectively from anywhere at anytime



I have the freedom to choose what's right for me

